

Wage Scheme - January 1 - 2021

Nr. 72

Craftsmen *)	Per hour	Per month
Long vocational training	kr 150.77	kr 26,132.96
- work experience 3 years	kr 154.54	kr 26,786.42
Short vocational training	kr 144.70	kr 25,080.85
- work experience 3 years	kr 148.32	kr 25,708.31
Overtime pay		
First 4 hours, standard wages + 35%	kr 203.54	
Following 3 hours, standard wages + 60%	kr 241.23	
Following hours, standard wages + 100%	kr 301.54	
Saturday, Sunday and public holidays + 100%	kr 301.54	
On May 1, Day of Ólavsøku, New Years Eve are full day offs. Flag Day (April 25), Constitution Day (May 5), Nov 1, and, Christmas Eve are day from midday 12:00, and work during meal breaks + 100%		
	kr 301.54	
Additional payment: + this % of craftsmens hourly wage.		
Tools Allowance 1,50%	kr 2.26	
Dirty Work Allowance 0,50%	kr 0.75	
Allowance for work on new tunnels 10,00%	kr 15.08	
Work in steam boilers, in used oil, cod-liver oil and other tanks and inside small tanks in general, and in trash fish and herring holds 10,00%	kr 15.08	
Normal working week is 40 hours		
Bakers – overtime work:		
Between 04-06 am workdays + 55%	kr 233.69	
Saturday and public holidays 04-06 am + 70%	kr 256.31	
Service workers – overtime work:		
Saturday 08 am-2 pm + 35%	kr 203.54	
after 2 pm + 100%	kr 301.54	
Shift wages:		
1. Shift: standard wages	kr 150.77	
2. Shift: standard wages + 6,63%	kr 160.77	
3. Shift: standard wages + 9,11%	kr 164.51	
Specialist worker: (qualified)	kr. 140.89	
Specialist Worker: (unquaified)		
1. year	kr. 134.94	
2. year 1,45%	kr. 136.90	
3. year 2,92%	kr. 138.88	
4. year 4,41%	kr. 140.89	

*) These pay rates shall be understood as minimum wages.

Assurance payments

Life assurance:

Member of the union kr. 600,000.

Spouses/partner kr. 300,000.

Children kr. 40,000.

Certain severe diseases:

Members of the union. Certain severe diseases (according to list) kr. 135,000.

Children. Certain severe diseases (according to list) kr. 135,000.

Hearing aids

Hearing aids kr. 4,000 for each ear.

Retirement

Allowance with retirement kr. 100,000.

AGREEMENT

between

Føroya Handverkarafelag / Landsfelag Handverkaranna

and

Føroya Arbeiðsgevarafelag / Føroya Handverksmeistarafelag